



S U S T A I N A B L E  
P I T T S B U R G H  
W O R K P L A C E

## Earning a Sustainable Pittsburgh Workplace designation

Organizations may earn a Bronze, Silver, Gold, or Platinum designation through the Sustainable Pittsburgh Workplace program. To achieve a given level of designation, organizations must both a) earn a percentage of the points available in the program and b) complete a set of required actions specific to each level.

### Required point percentages

To find the point percentage your organization must achieve to earn each designation level, please read down the column that corresponds to the number of full-time employees that work at your organization. The differences in required point percentages by organization size reflect the number and type of actions included in the program.

Designation level	Number of employees			
	0-49 employees	50-199 employees	200-999 employees	1000+ employees
Committed	10%	15%	20%	25%
Bronze	15%	20%	25%	30%
Silver	25%	30%	35%	40%
Gold	35%	40%	45%	50%
Platinum	45%	50%	55%	60%

# Required actions

The Sustainable Pittsburgh Workplace program recognizes organizations that have demonstrated a commitment to social and environmental sustainability. Because sustainability includes both environmental and equity dimensions, organizations must have completed the following actions related to environment and equity to earn each level of designation. Please note that some requirements differ by sector, organization size, etc. as indicated below. The required actions are cumulative—for example, to earn a platinum designation, you must fulfill all of the requirements for Bronze, Silver, Gold, and Platinum.

	Bronze	Silver	Gold	Platinum
Environment	Sustainability commitment	Materiality assessment  OR  At least one of the following strategies or plans:	Share data about GHG emissions with Sustainable Pittsburgh  OR  Conduct an energy audit.	Show a quantified reduction in GHG emissions  OR  Implement at least one action based on your energy audit
Equity	Diversity, Equity, and Inclusion (DE&I) commitment	Sustainability plan  Diversity, Equity, and Inclusion (DE&I) plan  Carbon reduction plan  Energy use and efficiency plan  Supplier sustainability plan  Supplier diversity plan	Share data about diversity of leadership with Sustainable Pittsburgh  OR  Conduct a bias assessment of HR practices	Show quantified increase in leadership diversity  OR  Implement at least one action based on your bias assessment of HR practices



Sustainable PGH is a nonprofit committed to building the knowledge, perspective, and ability needed to create a better tomorrow for our region.