



CEOs *for* SUSTAINABILITY 2023 C-Suite Summit

Wednesday, November 15th
8:00 AM - 12:00 PM

Sponsored by

UPMC HEALTH PLAN

Speaker Bios

(listed alphabetically)

November 15, 2023

Keynote and Panelist:



Tom Huckler (he/him) **Senior Consultant** **U.S. Department of Energy Loan Programs Office**

Tom Huckler has focused his career on making government more equitable, sustainable and effective, first as a community organizer and clean energy & environmental advocate, later as a nonprofit executive, and for 16 years as an elected official at the state & county levels.

Huckler currently serves as a Senior Consultant to the U.S. Department of Energy, working with state and local officials to take advantage of the unprecedented funding that Congress made available to drive the nation's clean energy transition.

In 2022, Huckler completed his eighth year on the Montgomery County (Maryland) Council, helping to lead a jurisdiction with over one million residents and a \$6 billion annual budget. He was first elected to the Council in 2014, re-elected overwhelmingly in 2018, and was twice elected by his colleagues in 2020 and 2021 to serve as President and Vice President of the County Council and the Montgomery County Board of Health - to help lead the County's public health response through the COVID pandemic.

Huckler currently serves on the Washington Suburban Transit Commission, the State Commission that oversees rail, bus, and paratransit service in the Washington region, including the Washington Metro (WMATA) and MDOT.

In his eight years on the Board of Directors of the Metropolitan Washington Council of Governments, he helped approve groundbreaking regional commitments to racial equity and climate response.

In 2006, Huckler was elected to serve in the Maryland General Assembly from Silver Spring and Takoma Park. He was overwhelmingly re-elected in 2010 and represented Montgomery County in Annapolis for eight years.

As a state legislator, Huckler successfully authored and passed over 40 state laws, including first-in-the-nation living wage requirements and children's health initiatives, employee discrimination protections, groundbreaking offshore wind energy mandates and other environmental reforms.

Moderator:



Jana Lake (she/her) **President and CEO** **3R Sustainability**

Jana Lake is President and CEO of 3R Sustainability and Sustainability Assurance Services. She helps clients realize the value of sustainability by building it into their management system, culture, and decision-making. Lake and the 3R team help companies engage with their stakeholders, set sustainability goals that are aligned with their business objectives, and define a prioritized action plan to achieve their goals. She is passionate about building a team of dedicated sustainability professionals who take pride in making an impact every day with their clients and in our community. 3R is a certified woman-owned business, a B Corp, an EcoVadis Training Partner, and a CDP Accredited Solutions Provider. Based on her deep sustainability experience, Lake is also an approved auditor to the Responsible Steel Standard, having conducted the first audit in North America.

Lake has been in consulting for more than twenty years, ten of which were spent with Accenture where she led a global team of internal change experts who helped the company's senior leaders accomplish their mission and objectives - aligning their people and processes to achieve their strategy and maximize their savings/return on investment. She brings a global perspective to sustainability. Following her Bachelor of Arts in International Studies at the University of Michigan, her Master of Business Administration from Duke's Fuqua School of Business, and her studies at the Copenhagen School of Business in Denmark, Lake worked extensively throughout Europe.

In addition to serving as the Co-Chair for CEOs for Sustainability, Lake serves as a Co-Chair of the Community Development Committee on the Board of Directors for Strip District Neighbors where she is developing a vision for sustainable community growth.

Panelist:



Jim Penna (he/him) **PA State Director of Government Affairs** **Eos Energy Enterprises LLC**

Jim Penna recently joined Eos Energy Enterprises as the first Pennsylvania State Director of Government Affairs. He is headquartered in the company's growing Turtle Creek facility in Allegheny County.

Before joining Eos, Penna served as the Western Pennsylvania Director of Government Affairs for AT&T where he contributed to major telecom initiatives ranging from emergency COVID connectivity protocols to small cellular and 5G deployment. He also aided in the creation and deployment of FirstNet, a dedicated network for the nation's first responders which was addressed as a critical need by the 9/11 Commission.

Prior to his work in the private sector, Penna served as District Director for Congressman Mark Critz where he worked in Pennsylvania's 12th Congressional District and was responsible for actions and activities impacting over 750,000 constituents.

Early in his career, Penna was a broadcaster in both radio and television journalism. During this time, he won numerous awards and became a published author and playwright.

Panelist:



Ray W. Yeager (he/him) **President and Chief Executive Officer** **DMI Companies**

Since 2006, Raymond W. Yeager has served as President and Chief Executive Officer for DMI Companies. Yeager focuses his attention on the company's long-term strategic plan which has resulted in consistent profitability despite the challenges of the 2008 recession and the economic impacts of the COVID 19 pandemic.

Guided by strategy, Yeager's aggressive approach to sustainable manufacturing, and his recognition and foresight for the future of the industry, he identifies advantageous opportunities for DMI Companies. He challenges outstanding employees to develop and improve on a daily basis. Their ideas and hard work pay dividends to make the company exceptional.

Yeager holds a bachelor's degree in Accounting from Edinboro University of Pennsylvania and an MBA in Finance from the University of Pittsburgh. He is also a Certified Public Accountant and Certified Management Accountant.

Yeager continues to work with professional and industry organizations. He is or has been a key constituent of: DMI Companies Board of Directors, Co-Chair for CEO's for Sustainability, Chairman of the Board for Catalyst Connection, Treasurer of Pennsylvania MEP Board of Directors, United States Department of Commerce Manufacturing Council, Pennsylvania Manufacturing Council, TeamPA Collaborative, SMACNA National Association Board of Directors, President of SMACNA of Pennsylvania, HARDI Board of Directors, Edinboro University College of Business Board of Advisors and recently entered the SMACNA College of Fellows.